

THE DIG ISSUE



SPRING EDITION 2024



OUR BUSINESS OVERVIEW

In 2023, the civil and housing sector faced challenges, yet we're witnessing a gradual rise in the workflow across regions. Although it's not a significant leap, we're thankful for the promising outlook for 2024.

The company's business model enabled us to navigate the downturn as effectively as possible. However, the 30% reduction in volume and the market's tightening pricing significantly impacted many individuals associated with MV Kelly and our supply chain.

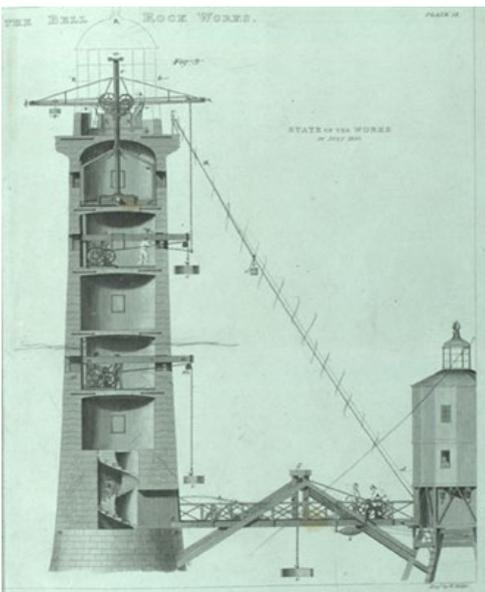
Our new site wins primarily stem from an extensive tendering process, showcasing the safe, high-quality products we offer at MV Kelly. We strongly believe that many clients prefer us as their contractor of choice, evident in our tender win rate of approximately 1 in 3. Each of us contributes to this success, reflecting the pride we take in the final product.

In the past year, we've priced approximately £1.50 billion of work and secured £500m. Noteworthy wins in the last 3 months include sites in Stafford, Aylesbury, Shotton, Burnham, Bourne, Widnes, Norwood, Horwich, Wellingborough, Birch, Twigworth, Thornton, and Coventry. Overall, our order book continues to grow (£850m), ensuring the company's long-term stability.

Furthermore, our complementary civils work is uncovering interesting opportunities, such as the upcoming project at BMW Swindon for McLaughlin & Harvey. Clients have been impressed with our offerings and the company's security. We remain proactive in exploring opportunities and anticipate a gradual volume increase in the years ahead.

We extend our best wishes for a safe and prosperous 2024, and we deeply appreciate your ongoing support for all our endeavours.

Paul Whelan



Did you know?

The Bell Rock Lighthouse, built by Robert Stevenson in 1810, is situated on a 35m tall rock 11 miles offshore and has remained unchanged for over 200 years.

Construction involved the use of 2,835 granite rocks, each weighing 1.5 tonnes which were cut to shape on the mainland and shipped to the rock before being manually positioned using a crane and hydraulic lime that could set underwater. The 29m tower is modelled on an oak tree and tapers from 8m to 5m.

Since its construction, only two shipwrecks have been documented.



Safety is Everyone's Responsibility

Our statistics in the last financial year indicate an accident every 192,870 hours worked. This is commendable for a company our size, but we must always strive for zero accidents and incidents.

Even with good policies, safety relies on everyone taking responsibility to enforce best practices.

HSE: What to Expect in 2024

Manual Handling and Musculoskeletal Disorders

Work-related musculoskeletal disorders are caused by incorrect manual handling, lifting and carrying awkwardly, fatigue and work repetition.

Wherever possible, the need for repetitive manual handling of loads above 20kgs should be avoided by operatives. Where this is not reasonably practical, appropriate mechanical handling devices must be used to eliminate/reduce the need for manual handling.

Please contact your regional SHE Advisor/Manager to arrange Manual Handling Training on site.

WATCH YOUR BACK!



Focus on Managing Mental Health

Construction workers are statistically at a higher risk of mental health issues than any other profession.

Long hours, heavy workload, tight deadlines, or job insecurity are just a few factors that can cause work-related stress. When things feel overwhelming at work, this can not only cause a drop in productivity, but also in individual's wellbeing.

Remember there is help at hand call:

Samaritans—**116 123**

Construction Industry Helpline—**0345 605 1956**

MIND—**0300 123 3393**

Prevention of Young Person Suicide—**0800 068 4141**

Cruse Bereavement Care Helpline—**0808 808 1677**

Apprentices

Recognising the unique challenges faced by our apprentices and young workers. By implementing the proper supervision and extensive training, we not only prioritise the safety of our apprentices and young workers but also foster a culture of mentorship and support. Bringing on our next generation of ground workers!



HOW WE HAVE MADE A DIFFERENCE

Raising Money for the 3 Peaks Challenge

Members of our Fleet team are embarking on the North Coast 500 challenge in a vehicle they acquired for £500 to raise funds for the 3 Peaks Challenge.

Commencing from our Swan Valley office on Friday, 24th May. They will travel 500 miles to the start point in Inverness before commencing the 516 mile route around the North Coast of Scotland, followed by the return trip – over 1500 miles in total!

The car will be sold once the challenge is complete, with any profits going to charity.

They will be posting regular updates throughout their journey and you can support them and our amazing charities: <https://www.justgiving.com/team/mvk3peaks24>

Join us in wishing the team the best of luck!



Oakwood School, Walsall

Minibus Fundraising

Oakwood School serves children aged 3-13 years with complex educational needs. The School has long needed a new minibus and are looking for support to raise £13,350.

The new mini-bus will give Oakwood Schools children the opportunity to explore the wider community. This will support them gaining additional life skills outside of the classroom.

We are proud of our site teams who are fundraising. Their next challenge will be to take on climbing Snowdon and Ben Nevis in April.

If you would like to support check out their JustGiving page:

https://www.justgiving.com/crowdfunding/DeanandDaveHike?utm_id=108&utm_term=vZw8y3YKe

Best of luck to you all, MV Kelly is with you every step of the way!



HOW WE HAVE MADE A DIFFERENCE

Our Continued Partnership with Betel UK

Betel is a remarkable charity that assists individuals facing challenges like social exclusion, homelessness, substance abuse, and prolonged unemployment.

MV Kelly remains committed to supporting Betel UK's commendable efforts and has recently installed a new roof at Windmill House.

Kent Martin, Betel's Charity Director, told us:

“

We've had many a roof problem and repairs over the years, but the newly completed flat roof section is a work of art. Both the new roof and windows have already made a very tangible difference to heat retention in the house.

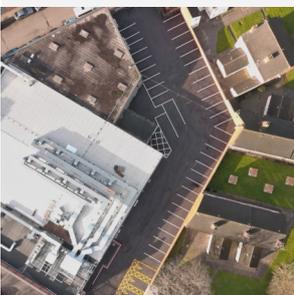
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We have also completed works on a new workshop at Windmill House ...



... and new carpark at Anchor Point.



We would like to say a massive thank you to our supply and subcontractor chain for all their support.



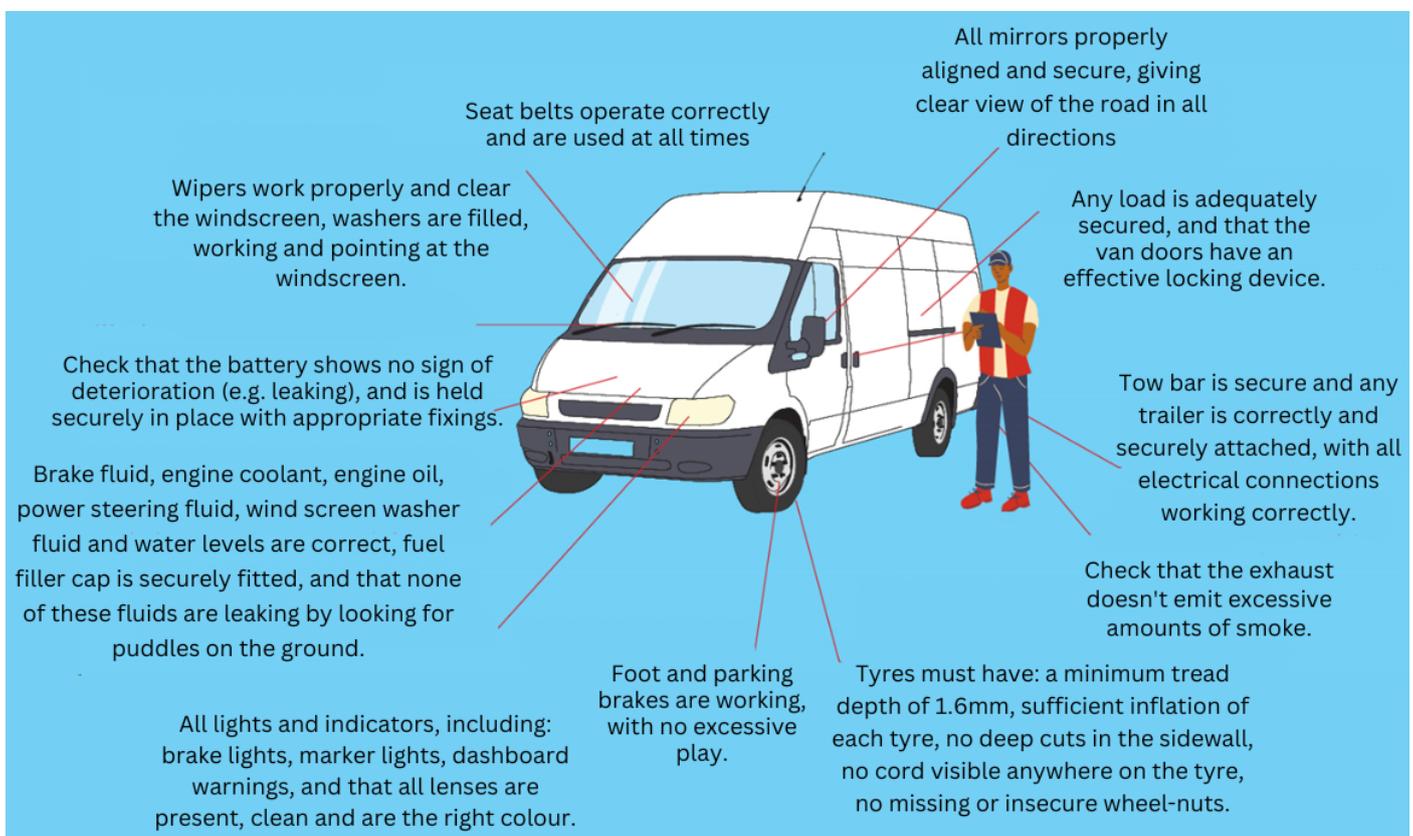
Driver Licence Checking Service

The service that we use to check our driver's licences has changed, and is now provided by Davis Group. Drivers will receive an email with a link to verify their license details, eliminating the need for paper forms. Please complete this when received, and contact the Fleet team if you encounter any issues or difficulties.

Vehicle Checks and Defect Form

A vehicle defect form is now available on Re-Flow to report any work required on a vehicle. (service, tyres, glazing, body damage etc). Please add images of any work required to get jobs completed correctly first time.

Below is a handy reminder of what you should be looking for when checking your vehicle:



Accident Reporting

If an accident occurs, please make sure to contact our insurer promptly from the scene (currently QBE). This will assist them in obtaining all essential information in real-time, enabling better management of the claims process and associated costs.

QBE Insurance	0808100 8181
Policy Number: Y149531FLT0123A	



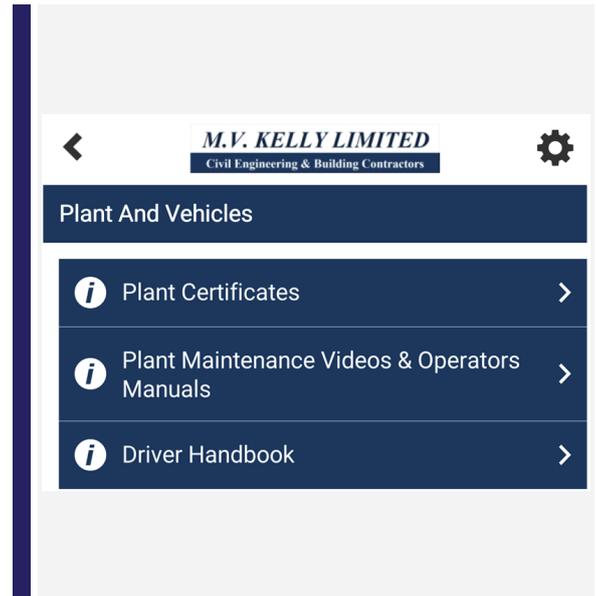
Plant Checks and Maintenance

We have made plant maintenance videos and operators manuals available on Re-Flow.

These are a great source of information to assist you if you are unsure of where level indicators and fill/greasing points are located. They can be found in the Documents and Information section, under Plant and Vehicles.

Please also make sure to refuel machinery directly from a fuel tank (and not dispense into old / used containers).

The previous and usually contaminated contents of these spurious containers can have catastrophic effects on engine components in the machines.



Our Last 'Dash 6' Hitachi ZX130

February marks the disposal of our very last 'dash 6' Hitachi ZX130, and means that our entire excavator fleet is now Stage V compliant!

Aside from the efficiencies in fuel consumption, the graph below shows how having the youngest fleet in the industry is helping reduce harmful emissions.

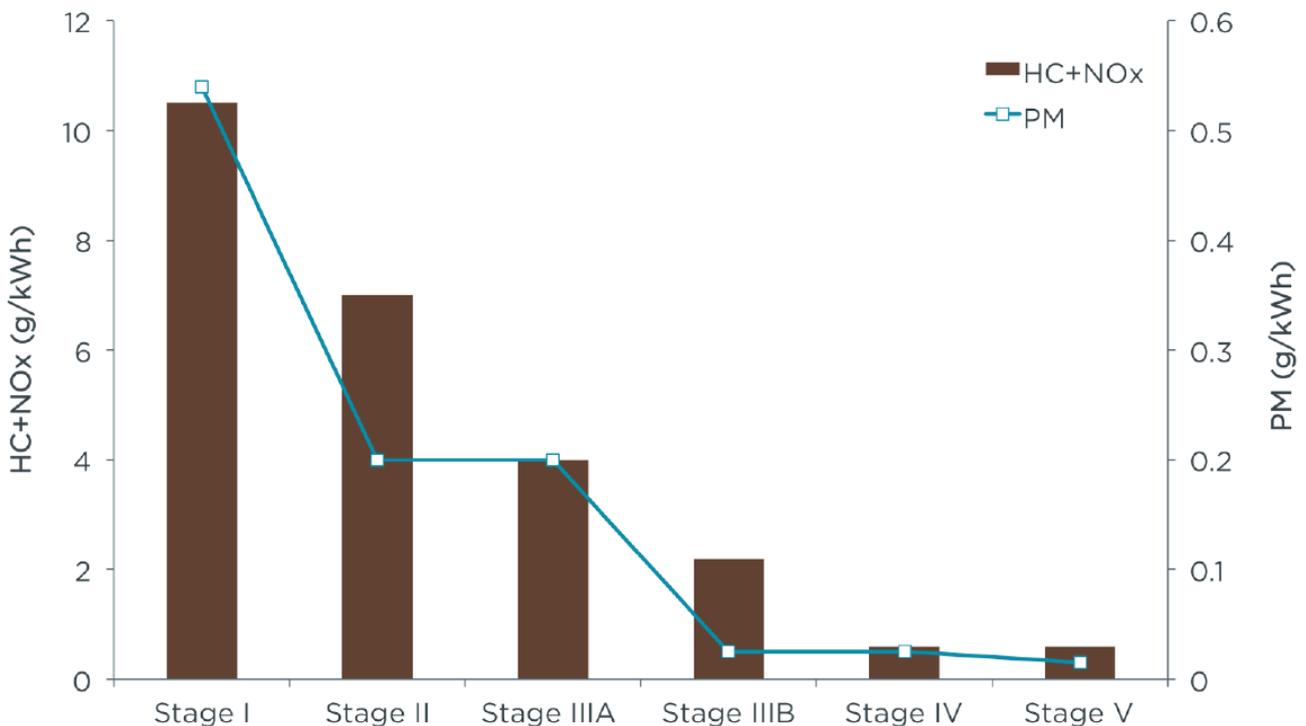


Figure 1. Emission limits from Stage I to Stage V for HC + NOx and PM



Solar Pods

Despite the poor weather and grey skies, our recently purchased Solar Pods have been working well to reduce unnecessary fuel usage and carbon output.

We have several more on order and look forward to welcoming them to the fleet soon.

Below is what we save in one month:

Solar Gain	224 kWh	
Total silent running hours, Power from Solar/Batteries only	1315	
Total Fuel Saved	3289 Litres	
Total Fuel Saving	£ 4,242	
Total Co2 Saved (in Tonnes)	8.15	 Equivalent to planting
		454 Trees

Our Quality

The significant increase in numbers of quality documentation uploaded by the site foreman has been crucial for our scores not only in-house but also from external checkers. The majority of our sites that have had a CQR visit have been awarded extra points for showing our quality procedure along with the below forms that should be filled out:

- ◇ Foundation records
- ◇ As laid plot services
- ◇ Tanking checks
- ◇ Back garden checks
- ◇ Retaining wall checks

By summer 2024, our goal is to implement policies and procedures detailing all quality aspects, accompanied by a quality manual. This initiative will not only clarify requirements but also assist new starters. The quality delivery on all sites is vital to the business growth and to ensure repeated business from the clients.

Seeing the quality scores increase and the customer care defects stabilise is very reassuring.



SOME OF OUR RECENT WORK

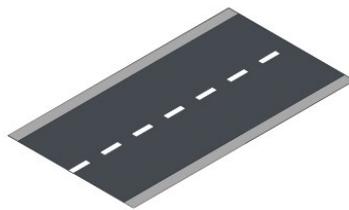
Great Haddon - Vistry East Midlands

Following on from the enabling works carried out on this scheme in 2022, MV Kelly was awarded the initial parcel and infrastructure road on Great Haddon in 2023. The site consists of 160 units of two storey houses and 6 apartment blocks and associated roads and sewers.



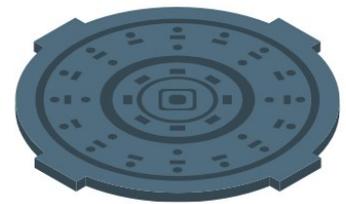
160

Units



15,852

Roads (m²)



2,174

Sewers (m)



OUR BUSINESS UPDATES

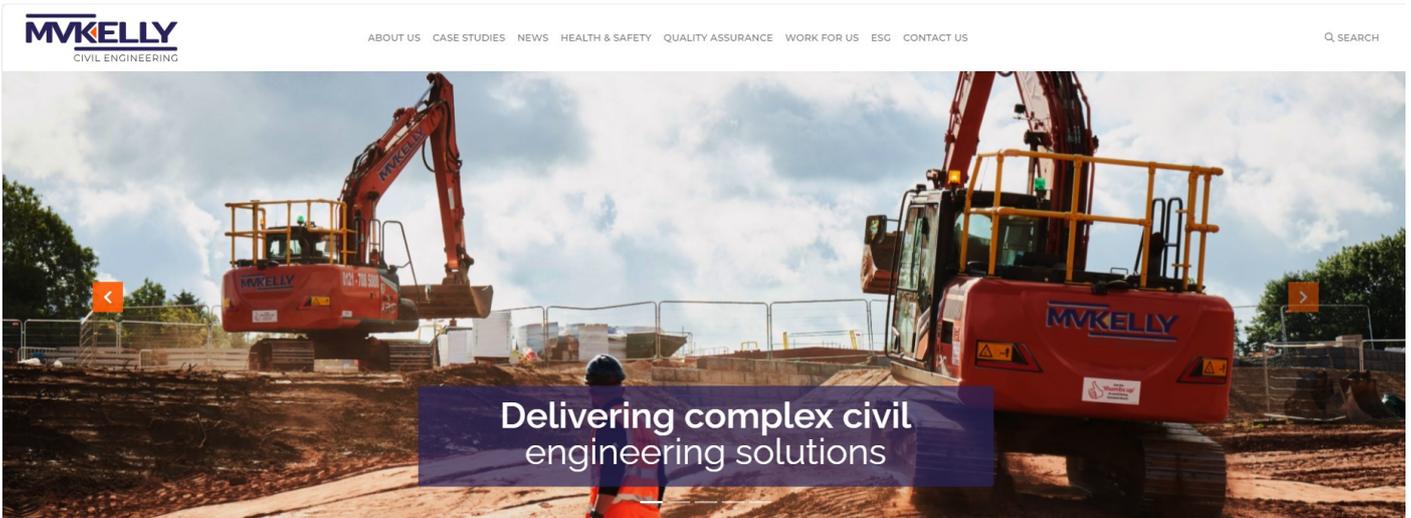
Our New Website

We are excited to share that our new website is officially up and running!

We set out to design a professional platform that showcases what it means to be a part of our team and to attract new talent to MV Kelly.

We welcome you to explore our new site and want to thank everyone who was involved.

<https://www.mvkelly.co.uk/>



Code of Conduct Update



The success of MV Kelly comes from our founding principles that have helped the company become an industry leader.



Our code of conduct is deeply ingrained in our culture and has been instrumental in shaping our identity which is why it was so important for it to reflect what makes us MV Kelly. We wanted to create a professional document that not only captures our family spirit but also resonates with all who read it.

The revamped code of conduct can be found at <https://www.mvkelly.co.uk/esg/governance/>.

Driver Reward Scheme

From March, we'll be offering a £100 Amazon gift card to the best driver of our vehicles each month! We will get in touch with the winners to arrange delivery of their prize. Good luck and safe travels to all of our drivers.

amazon.co.uk
gift card



We're Hiring!

Do you know someone who is on the hunt for a new opportunity?

Do you know someone wanting a career change?

Do you know someone fresh out of education?

There's something for everybody and anybody at MV Kelly!

We have numerous fantastic positions available, each offering a variety of incredible benefits. Additionally, we offer apprenticeships, learning and development support and opportunities for career progression.

If you know someone who may be interested in joining the MV Kelly team, please visit: <https://www.mvkelly.co.uk/work-for-us/> We look forward to hearing from you soon!



Tax Avoidance

Tax avoidance is the use of legal methods to lower the amount of tax owed by deliberately bending the rules of the tax system to gain a tax advantage. Engaging in tax avoidance can result in rigorous enforcement by HMRC.

The Loan Charge Scandal serves as a stark example, where contractors are confronted with substantial tax liabilities as a consequence of involvement in schemes promising reduced tax rates.

MV Kelly adheres to relevant tax laws, rules, and regulations and acknowledge our responsibility to pay the correct tax and manage tax risks.



March is National Reading Month

Reading holds the power to impart knowledge, stimulate creativity, improve communication skills, and truly has the potential to transform the lives of both children and adults. As National Reading Month approaches, it serves as a timely reminder of the benefits reading offers. Whether you're a young reader or an older adult, why not embrace the joy of reading?

Do Some Reading

From a favourite children's book to poems and essays, it doesn't really matter what is being read as long as you start doing some reading.

Foster a Passion for Reading in Kids

While some parents and carers might tire of reading stories over and over again, this is an investment in the future of a child's reading skills. MV Kelly are proud of our reading volunteers investing their time to listen to children read at our local primary school.

Join a book club or start your own!

A book club can be a lovely way to spend time connecting with family and friends, just don't forget to read and talk about the book!



Connecting The Dots

Mental and Financial Health

Money worries are regularly cited as the number one cause of poor mental health among employees.

MV Kelly is now in its second year of providing Financial Wellbeing Fundamentals training for all employees. If you're feeling overwhelmed by financial stress, remember there are organisations offering free and confidential assistance.

To learn more, please visit the following link:
<https://themoneycharity.org.uk/signposting/>



Healthy Living Payment

Employees can benefit from the Healthy Workplace Policy by claiming payments for gym memberships, sports activities, and wellbeing practices like mindfulness and meditation.

Payment amounts increase with years of service, starting at £20 gross in the first year and rising to £40 gross after two years.

Please contact the Payroll department for more information.

Staff Shoutouts

To our volunteer readers, fostering a passion for reading in our local community.

To all our site teams producing quality work in one of the wettest February's ever.

To our Mental Health First Aiders for offering emotional support and practical assistance.

To all our women at MV Kelly. Happy International Women's Day on March 8th.